



3. When do the Faculty-based criteria come into effect?

The Faculty-based criteria will be posted in the fall of 2015, but will not be used by the TPCAC until the fall of 2016. These criteria will remain in effect for five years. In 2015-16, the conditions and general criteria in the current UWFA Collective Agreement will be used by the new committee structure.

The Faculty-based criteria will establish Department evaluation criteria, which, once approved by the Dean, will remain in effect for five years.

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4. What criteria will be used to assess applications in the current (2015-16) academic year?

The TPCAC will utilize the conditions and general criteria in the current UWFA Collective Agreement to assess applications.

5. What criteria will be used to assess application in the next (2016-17) academic year?

In accordance with the Letter of Understanding signed between the Employer and the UWFA, Members going up in 2016-17 will have the option of being evaluated pursuant to:

- a. The applicable conditions and general criteria set out in the Collective Agreement only; or
- b. Both the applicable conditions and general criteria set out in the Collective Agreement and the faculty-based criteria.

6. What criteria will be used to assess applications in subsequent academic years (2017-18 or later)?

Members who apply for tenure, promotion or continuing appointment in any subsequent year shall have their applications evaluated pursuant to both the applicable conditions and general criteria set out in the Collective Agreement and the faculty-based criteria.

7. Have the criteria for promotion changed?

No. The Faculty-based criteria are consistent with the conditions and general criteria in the UWFA Collective Agreement. They have been developed by the Deans with input from Associate Deans, Chairs, DPC Chairs and the Vice-President (Academic) to provide transparent, relevant and specific information about the expectations of your individual Faculty when it comes to promotion, tenure, and continuing appointment.

8. Are there new deadlines for the process?

Yes, however, for 2015 only, the application deadline remained as August 1, 2015. In the future, applications will be received by June 30. It is our goal to ensure that final decisions would be provided to you by no later than March 31 for Continuing Appointment and by May 31 for Promotion.

9. Is there a new application form?

Yes, the new application forms will be posted on the HR website at:

